# Data Points

Issue 45 August 31, 2004

## Data Submission Changes to be Proposed at Next JCIC Meeting

At the JCIC meeting on September 8<sup>th</sup>, please be prepared to discuss the proposed changes to the Client and Event Data Sets that were included in last month's Data Points. We would like to have these changes approved as quickly as possible to give the Regions time to make the necessary programming changes.

## **Human Resources Data Set Re-Design**

A JCIC subcommittee has been discussing a new format for the HR data submission. The following is the latest draft of this re-design:

Field Name	Data Type	Lng.	<u>Positions</u>	Special Instructions
Region_number	Alpha/numeric	2	1-2	from input file
Staff_ID	Alpha/numeric	15	3-17	unique within region
System_reporting_date	Date	8	18-25	from input file
Employment_date	Date	8	26-33	
Separation_date	Date	8	34-41	
Highest_degree	Alpha/numeric	1	43	highest, most relevant education level
Language1	Alpha/numeric	3	44-46	use ISO 639 codes
Language2	Alpha/numeric	3	47-49	use ISO 639 codes
Language3	Alpha/numeric	3	50-52	use ISO 639 codes
Language4	Alpha/numeric	3	53-55	use ISO 639 codes
Language5	Alpha/numeric	3	56-58	use ISO 639 codes
Credential1	Alpha/numeric	10	59-68	use Health Care Provider Taxonomy codes
Credential2	Alpha/numeric	10	69-78	use Health Care Provider Taxonomy codes
Credential3	Alpha/numeric	10	79-88	use Health Care Provider Taxonomy codes
Credential4	Alpha/numeric	10	89-98	use Health Care Provider Taxonomy codes
Credential5	Alpha/numeric	10	99-108	use Health Care Provider Taxonomy codes
Credential6	Alpha/numeric	10	109-118	use Health Care Provider Taxonomy codes
Credential7	Alpha/numeric	10	119-128	use Health Care Provider Taxonomy codes
Credential8	Alpha/numeric	10	129-138	use Health Care Provider Taxonomy codes
Credential9	Alpha/numeric	10	139-148	use Health Care Provider Taxonomy codes

#### Notes:

- The number of Languages (stopping at 5 in this draft) and the number of Credentials (stopping at 9 in this draft) are not finalized. How many of each should be tracked?
- The plan is to begin retaining HR tables in a stacked, historical method, similar to the way we handle the CMHC Client data. This will provide us with Employment history. We will continue NOT to require this table be submitted each month, but would request (require?) that the most complete, current data be submitted at the beginning of each fiscal year.

- Should we use the Taxonomy Codes for the Credentials or should we develop a coding system of our own?
- Do we need the Employment Status field to indicate if the staff member is full-time, part-time, contract, volunteer, etc.?

## **Kentucky County Quiz!**

For fun, see if you can name the Kentucky counties that answer the following questions (answers will appear next month).

#### Which Kentucky county has a name that . . .

- 1. ... is empty?
- 2. ... is the Confederate color PLUS a mother's boy?
- 3. ... is just like Sears (Roebuck)?
- 4. ... whistles at pretty girls? (2 answers)

Here are the answers to last month's quiz:

- 1. "Bell" marks the end of each school class.
- 2. "Boyle" is what you must do to water before you can cook eggs.
- 3. "Pike" is an old name for a highway
- 4. "Bullitt" is what you put in a gun.
- 5. "Lawrence" could have come from an Arabian Desert.